

Organisation

This statement applies to allmanhall Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2023 - 2024.

Organisational structure

allmanhall is a UK based procurement company, providing full management of the food and catering related supply chain. We have one main office, based just outside of Corsham, Wiltshire, UK. Where the majority of our employees work from. We also have some remote working employees who work from the office once a week.

Our company structure consists of 5 teams or functions, each of which reports into 1 of our 5 of our Senior Leadership Team (SLT); the Buying Team, the Client Relations Team, the Finance & Trading Team, the Communications & Development Team and the Executive & Company Support Team. 8 cross-functional members of these teams, at manager level, form the Operational Management Team (OMT). We also have a Board of Directors; currently made up of 1 Chairman, 4 Executive Directors (from the SLT) and 2 Non-Executive Directors.

allmanhall provides procurement expertise for UK clients, some of them across multiple sites. These clients range from education sites to business and industry, to leisure and hospitality, operating throughout the year. allmanhall is committed to delivering sustainable value for every client – an ever-growing community. We challenge and transform food supply, so informed decisions become clear. We support sustainable and transparent food and catering related supply chains.

The labour supplied to the Organisation in pursuance of its operation is wholly carried out in the United Kingdom.

Definitions

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment

allmanhall acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. allmanhall understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

allmanhall does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom and in many cases exceeds those minimums in relation to its employees.

Supply chains

In order to fulfil its activities, the main supply chains of the Organisation include those related to the supply of food and catering related goods from various suppliers in the United Kingdom. We understand that the Organisation's first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

Potential exposure

The Organisation considers its main exposure to the risk of slavery and human trafficking to exist in its food and catering related supply chain, because they involve the provision of labour in a country where protection against breaches of human rights may be limited, for example, our suppliers of products containing chocolate and coffee.

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

Steps

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

- supplier contracts include a termination clause in the event that the supplier is, or is suspected, to be involved in modern slavery
- Modern Slavery Statements are obtained from suppliers to identify and assess the potential risks in its supply chains using our chosen verified third party for ESG assessments.
- the Supplier Code of Conduct is issued to its suppliers
- Employees are trained on identifying common signs/indicators of Modern Slavery

Key performance indicators

The Organisation has engaged with a third-party auditor to carry out ESG assessments and identify areas for improvement for both allmanhall and our suppliers, which are set as Key Performance Indicators (KPIs).

Policies

The Organisation has the following policies which further define its stance on modern slavery;

- Supplier code of conduct
- Sustainable procurement policy
- CSR Policy
- Recruitment and selection policy
- Whistleblowing policy and procedure.

Slavery Compliance Officer

The Organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action.

Delivering sustainable value: because good food shouldn't cost the Earth

Modern Slavery Statement

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval:

Signed: 

Print name: Jo Hall

Job Title: Director

Date: 01/05/2024